

Appendix 2: Health Inequalities Audit Action Plan July 2008

Action Plan

Page no.	Recommendation	Priority 1 = high 2 = medium 3 = low	Responsibility	Agreed	Comments milestones	RAG status	Date
8	<p>Recommendation 1 - to continue the development of the JSNA Haringey has decided to go beyond the minimum data set in developing the JSNA and it is likely there will be considerable planning required to obtain detail for secondary analysis. There are also potential difficulties in developing a JSNA given the high mobility of the population, therefore partners will need to ensure that proper arrangements are in place to ensure development of the JSNA is successful. If this is the case, it is highly likely that benefits will arise in the form of more effective commissioning aimed at improving health and well-being and reducing health inequalities.</p>	1	<p>JSNA Steering Group</p> <p>Eugenia Cronin</p>		<p>Phase 1: Core data set to be discussed at:</p> <ul style="list-style-type: none"> • Council CEMB • PCT Board <p>Core data set available on the website</p> <p>Phase 2:</p> <ul style="list-style-type: none"> • Project Brief to be finalised • Consultation Plan to be agreed and undertaken • Area(s) focus to be decided by <p>(Links to recommendation 6 and 7)</p>	G	<p>29 July 6 July</p> <p>August</p> <p>August</p> <p>from Sept. March 2009</p>
9	<p>Recommendation 2 - to improve cost/benefit analysis of options to reduce HI.</p> <p>We recommend that partners further promote a wider understanding of and focus upon the costs and benefits of options of specific courses of action to reduce Health Inequalities.</p>	2	<p>Joint Commissioning Group</p> <p>Helen Brown/ Margaret Allen</p>		<p>Cost-benefit analysis is not currently undertaken, however, under World Class Commissioning, the PCT is planning a major piece of work to understand how expenditure is related to health outcomes, which will necessarily include impact on health inequalities. This will be started during Autumn 2008.</p>	A	<p>From October 2008</p>

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11	<p>Recommendation 3 - improve structure of WBPB</p> <p>Consider the agenda of Haringey's Well Being Partnership Board to have a balance between strategy and performance issues with specific linkages to the Well Being Strategic Framework.</p> <p>Following embedding of the Implementation Plans consideration should be given to involving Overview and Scrutiny to challenge the progress made against the Health Inequalities agenda.</p>	1	<p>WBCE</p> <p>Eugenia Cronin</p> <p>?</p>		<p>Restructured WBPB and WBCE agendas to link items to 7 WBSF outcomes beginning</p> <ul style="list-style-type: none"> • WBCE • WBPB <p>Discuss performance using well-being scorecard exception reporting beginning</p> <ul style="list-style-type: none"> • WBPB • WBCE <p>(Links to recommendation 9 and 10)</p> <p>Timetable an Overview and Scrutiny review of health inequalities for 2009-10 , following visit by National Support Team for health inequalities (July 2009).</p>	<p>G</p> <p>G</p> <p>G</p>	<p>July October</p> <p>June July</p> <p>Need to schedule this.</p>
11	<p>Recommendation 4 - effective involvement of provider trusts</p> <p>There are opportunities to improve the effectiveness of provider trusts within the health inequalities agenda. In particular, they could provide further information on A&E attendance levels.</p>	2	<p>Joint Commissioning Group</p> <p>Helen Brown</p>		<ul style="list-style-type: none"> • Major acute provider Trusts already members. • Clarify how to engage more effectively with provider trusts, including in sub-groups. • Joint Commissioning Group to review which other providers should be represented and how. 	A	Autumn
12	<p>Recommendation 5 - improve engagement with the public and communities of interest</p> <p>Opportunity exists to engage with research institutions to understand</p>	2	<p>WBCE</p> <p>Eugenia Cronin</p>		<ul style="list-style-type: none"> • Making a Positive Contribution group set up • Building on relationship with Institute of Child Health re: obesity 	<p>G</p> <p>G</p>	<p>May 2008</p> <p>Ongoing</p>

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	what their role could be in the health inequalities agenda. Once engaged that resource could be used to commission further studies on areas where gaps currently exist.				<ul style="list-style-type: none"> Director of Public Health to explore possibilities with Middlesex University, School of Health and Social Care 	A	Autumn 2008
13	<p>Recommendation 6 - move forward the JSNA</p> <p>The Public Health Team should continue with the development of the JSNA, specifically the IT platform that is envisaged should be further explored to ensure that users can interrogate the data set for their needs.</p>	2	JSNA Steering and Technical Groups Eugenia Cronin / Eve Pelekanos		<ul style="list-style-type: none"> Considering IT platform options such as: <ul style="list-style-type: none"> the Newham model developed by Geowise using a product called Instant Atlas Expanding the GIS internet solution developed by spatial to encompass the partnership 	A	March 2009
13	<p>Recommendation 7 - address capacity issues</p> <p>To ensure that the data set can be developed on a timely basis it is imperative that the public health team is at full capacity. Consideration should be given to use any capacity within the Borough Council for analyst skills.</p>	2	Director of Public Health Eugenia Cronin		<ul style="list-style-type: none"> JSNA Technical Group established and shares data HTPCT has increased its capacity by successfully recruiting to 4 consultant posts The PCT and LA have identified further resources to support the JSNA (PCT via Investment Strategy and LA via dedicated time within Information Officers' posts). 	G G G	May July August
15	<p>Recommendation 8 - more training on HI issues</p> <p>There is potentially an opportunity to enhance joint training in HI at both Non Executive Director and Member</p>	2	Director of Public Health Eugenia		<ul style="list-style-type: none"> DPH has established LBH corporate public health group, with aim of cascading training through LBH. DPH has scheduled HI training for members. 	G G	May 2008 October/ Novemb

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	level as well as further down the organisation.		Cronin		<ul style="list-style-type: none"> DPH in discussion with NEDs on training needs. 	A	Autumn 2008
16	<p>Recommendation 9- Well Being Scorecard</p> <p>We recommend that the Well Being Scorecard is reviewed on an exception basis and that appropriate consideration is given to the performance agenda, this may require review by the Well Being Chair Executive prior to the WBPB meeting.</p>	2	<p>WBCE</p> <p>Sarah Barter</p>		<ul style="list-style-type: none"> At WBCE on 20 June agreed to discuss performance using well-being scorecard exception reporting as standing item on WBCE and WBPB 	G	<p>WBPB June</p> <p>WBCE July</p>
17	<p>Recommendation 10 - Revise Scorecard for the LAA targets</p> <p>Once agreed the Well Being Scorecard should be updated for the new LAA targets</p>	2	<p>WBCE</p> <p>Sarah Barter</p>		<ul style="list-style-type: none"> Completed 	G	June 2008
19	<p>Recommendation 11 - develop formal plans and procedures for corporate social responsibility</p> <p>Partner organisations should develop formal corporate social responsibility plans or policies, which recognise their significant influence as local employers, commissioners, property owners and developers, and neighbours to the local community. These plans should identify how partners can use their full range of services to stimulate health improvement and address health inequalities, and consider the financial</p>	2	<p>PMG</p> <p>Mun Thong Phung/ Eugenia Cronin</p>		<ul style="list-style-type: none"> Both the Council and PCT are seeking to develop plans for integrating corporate social responsibility. The Council is developing a People Strategy to cover all aspects of employment including corporate social responsibility. The Strategy will be considered at Management Board and committee stage in September 2008; it contains a series of actions that will co-ordinate corporate social responsibility activities An overarching policy of Corporate Social 	A	<p>March 2009</p> <p>September 2008</p>

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	implications of doing so.				<p>Responsibility can be developed between Haringey TPCT, Haringey Council and local voluntary and community groups, this needs discussion and agreement, initially through the PMG, Performance Management Group LBH. Agreement to develop a joint policy would need to be raised through the Haringey Strategic Partnership and agreed at that forum.</p> <ul style="list-style-type: none"> • It should be noted that there are key workstreams, initiatives, projects and strategies that correlate with CSR not least the Greenest Borough Strategy, the Haringey Guarantee, well being and SCEB workstreams amongst many others. There is a need to pull this work together with overarching principles for working as ethical and socially responsible public services and employers, with a commitment and tangible evidence of creating and investing in a culture of CSR. 		